



# **MORAY COMMUNITY PLANNING PARTNERSHIP SINGLE OUTCOME AGREEMENT**

**Safer and Stronger**

**(National Outcomes 7, 9, 10 and 11  
Actions update Quarter 3 2008/09)**

## Outcome 7 – We have tackled the significant inequalities in Scottish Society

### Required Actions/commitment by local partners for these outcomes - Deprivation in Moray communities will be tackled

Project	Objectives/Comment – 08/09	Lead	Year	Project Milestone & timescale	Progress	Identify Cross-Cutting issues	Contact details
Develop and support engagement of people experiencing disadvantage, inequality and deprivation in civic life (i.e. local community planning, user groups etc)	Service Improvement Plan	TMC	08/11	Appointment of FSF co-ordinator	Included in Fairer Scotland Fund submission		John Ferguson
Implement Fuel Poverty Strategy	Service Improvement Plan	TMC	08/10		Strategy implementation in progress. Annual update due May 2009		Jill Stewart
Fairer Scotland Fund	Develop Fairer Scotland Programme	TMC	08/09	Establishment of Social Inclusion Implementation group December 2008 to progress the CPP agenda on inclusion and FSF. Appointment of Fairer Scotland Fund Team Feb 2009 Review of project for FSF March 2009	Due to commence October 2008. Fairer Scotland Fund Manager and administrator appointed Appointment of Fairer Scotland Fund Team Feb 2009 Review of project for FSF March 2009		John Ferguson
Further develop and implement process to identify and target health inequalities	Develop Health Inequalities Strategy	NHS G	08/09		Moray submitted a bid to become an Equally-well test site. Though we were not successful Moray will continue to follow the principles of the test site model.		Elaine Brown NHS

### Required Actions/commitment by local partners for these outcomes - Our community will be inclusive and tolerant

Project	Objectives/Comment – 08/09	Lead	Year	Project Milestone & timescale	Progress	Identify Cross-Cutting issues	Contact details
Complete Equality Impact Assessments across all services over a 3-year period	Service Improvement Plan	TMC	08/11		Qtr 3 – Chief Exec's has 1 more awaiting sign off since last update. Education have 10 more signed off. Housing have 15 more signed off. Children & Families has 1 more signed off. F&ICT have 3 more signed off and 10 more identified as no relevance.		Fiona Simpson

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Training in dealing with Racial incidents use of RIMF	Service Improvement Plan	TMC	08/11		The RIMF is being amended and will be launched in April 2009. This will be a good time to roll out training to departments.	Fiona Simpson
Implement actions within the Gender, Disability and Race Equality Schemes	Service Improvement Plan	TMC	08/11		A report is being sent to CMT to highlight the progress that is being made regarding the equalities agenda. The outstanding action from the Disability Equality Scheme is being passed to Project Officer for creation. The outstanding action from the Gender Equality Scheme is not due until June. The revised Race Equality Scheme has been published and distributed. A single equality scheme covering all strands is to be created in 2009.	Fiona Simpson
Develop a Corporate Equality Strategy	Service Improvement Plan	TMC	08/09		A report is being sent to CMT to highlight the progress that needs to be made regarding the equalities agenda. This report includes the requirement to approve the Equality Strategy and agree on the Action Plan.	Fiona Simpson

**Required Actions/commitment by local partners for these outcomes - The number of people with literacy and numeracy difficulties will be reduced**

Project	Objectives/Comment – 08/09	Lead	Year	Project Milestone & timescale	Progress	Identify Cross-Cutting issues	Contact details
Engage target groups in quality learning activities (SIP)	Target groups identified New "hard to reach" learners are enrolled on a range of learning opportunities Learners achieve qualifications	TMC	08/11		A significant number of adults who enter learning programmes do so as a result of referrals from partners such as Social Work, health visitors or who are identified by CLD staff at a local community level. A substantial amount of support is given to the learners due to self esteem, confidence or family crisis issues. A range of entry level supported training is provided by the CLD adult learning team such as parenting, family learning, family budgeting etc. The priority, at the point of		Graham Jarvis Ian Todd Karen Delaney

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	<p>contact for these learners may be social, economic. Individual Learning Plans assist staff to address issues that once addressed act as a catalyst for progression in to learning.</p> <p>New learners in Q.3 - 38 (Target for quarter - 12 New learners YTD - 82 (Target for year 50)</p> <p>21 learners registered for 26 SQA Core Skills modules in Q. 3</p> <p>7 new tutors trained to SQA PDA:ITALL standard in Q.3</p>						<p>Mike Devenney Moray College Ian Todd Karen Delaney</p>
	<p>All Adult Learners, including 'hard to reach' targeted, ESOL, Essential Skills and Evening Classes are issued with and supported to complete Individual Learning Plans. These plans map the learner's progress during the learning activity and assist with transition to further learning opportunities.</p> <p>No update available</p>						<p>Ann Slee</p>
	<p>A range of courses are promoted, delivered and further developed Almost all learners with CLD staff will have individual learning plans</p>	<p>08/11</p>	<p>TMC</p>	<p>Service Improvement Plan</p>	<p>Continue to develop and promote relevant lifelong learning opportunities</p>		<p>Mike Devenney Moray College Graham Jarvis</p>
	<p>Develop strategy and commence implementation by February 2009.</p>	<p>08/09</p>	<p>TMC</p>	<p>Service Improvement Plan</p>	<p>Implement the recommendations of the Moray Learning Disability Strategy Develop the Moray Lifelong Learning Strategy</p>		
	<p>Develop strategy and commence implementation by February 2009.</p>	<p>08/10</p>	<p>TMC</p>	<p>Service Improvement Plan</p>	<p>Implement the Moray Adult Literacy &amp; Numeracy Strategy</p>	<p>ITEM: PAGE:</p>	<p>Althea Forbes</p>

## Outcome 9 – We live our lives safe from crime, disorder and danger

Required Actions/commitment by local partners for these outcomes - The number of people killed and injured as a result of road accidents will reduce

Project	Objectives/Comment – 08/09	Lead	Year	Project Milestone & timescale	Progress	Identify Cross-Cutting issues	Contact details
Review Pass Plus scheme	Council priority	TMC	08/09		A report went to Safer and Stronger Group suggesting that the Pass Plus Scheme be discontinued and funding allocated to other priorities. This was agreed.		Andy Jamieson
Actions for each of the priority groups need to be identified	Community Safety Partnership priority	TMC GP	08/09		All Operational Groups have compiled Outcome Agreements, which have been presented to the Safer and Stronger Group and Communities Committee. It was agreed that the Safer and Stronger Group was to receive quarterly performance reports.		Andy Jamieson
Carry out actions under the Road Safety Strategy	Service Improvement Plan priority	TMC	08/11	Progress various road safety improvement schemes to end March 2009	To date these are to programme and on budget		Gordon Holland Elaine Penny (traffic)

Required Actions/commitment by local partners for these outcomes - The number of children and young people who offend will reduce

Project	Objectives/Comment – 08/09	Lead	Year	Project Milestone & timescale	Progress	Identify Cross-Cutting issues	Contact details
Review use of ABC & ASBO legislation	CPP	TMC GP	08/10		Still awaiting the ASB National Report to give guidance on recommended amendments.		Andy Jamieson
Use/develop early intervention measures to address increasing number of youth offenders aged 11-12	CPP	CPP	08/11		Between July- September 2008 30 young people were discussed at the monthly multi agency Young Offenders Review Group. Of these 4 were aged 12 yr. 1 was aged 11 yr. 2 were aged 9yrs. All these young people were receiving a service from Social Work Services and 2 also had involvement with MYJ.  These young people and their carers continue to receive a		Jane Murphy Moray Youth Justice

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							service in line with their assessed needs.		
Development of a revised youth justice strategy for Moray	Service Improvement Plan priority	CPP	08/11				Strategy developed in September 2008.		Jane Murphy
Implementation of the Northern Criminal Justice Authority 3-year Plan	Service Improvement Plan priority	TMC	08/11	Ongoing			The Northern CJA three year plan is now implemented and being delivered locally by Moray Criminal Justice Team		Blair Dempsey

**Required Actions/commitment by local partners for these outcomes - People in Moray feel safer and incidences of crime will reduce**

Project	Objectives/Comment - 08/09	Lead	Year	Project Milestone & timescale	Progress	Identify Cross-Cutting issues	Contact details
Develop joint working on accidental injury prevention, including the provision of robust local health data on injuries requiring health treatment, to allow measurement and targeting of effective interventions	Community Safety Partnership priority	CPP	08/11		Establishment of Fire Safety and Accident Prevention Group. First meeting to be held Feb 09.  Accident prevention priorities/action plan(s) include falls and accident prevention in pre-5's.		Tracey Gervaise Kevin Leckie
Develop a strategy on domestic abuse - particularly repeat offenders	Community Safety Partnership priority	CPP	08/11		The strategy has been delayed pending a strategic assessment which will take place in January 2009. A report is to go to Committee re same. PC Nicola McCallum (DALO) has also been tasked with researching offender based initiatives run elsewhere to identify potential benefits for Moray Domestic Abuse Forum (MDAF).	Alcohol-related matters for Healthier Theme Group	Adrian Moar

**Outcome 10 – We live in well-designed, sustainable places where we are able to access the amenities and services we need.**

**Required Actions/commitment by local partners for these outcomes - The volume and quality of housing throughout Moray will increase**

Project	Objectives/Comment – 08/09	Lead	Year	Project Milestone & timescale	Progress	Identify Cross-Cutting issues	Contact details
Seek to develop a land bank - held either by the council or through RSLs - to enable future development	Council priority.	TMC	08/09		Opportunities identified for Council new build programme. Bid submitted to Scottish Government 9/1/09		Jill Stewart
Work with Government, RSLs, and Developers etc. To maximise the level of affordable house building in Moray	Council priority.	TMC	08/09		SHIP submitted to Scottish Government end November 2008		Jill Stewart
Work with private sector to achieve a range of housing solutions	Council priority.	TMC	08/09		Ongoing as part of above actions.		Jill Stewart
Review housing debt and identify potential for council new build	Service Improvement Plan	TMC	08/09		Feasibility report considered by Communities Committee in November 2008.		Jill Stewart
Implement service delivery plan to achieve SHQS compliance for its housing stock by 2015	Service Improvement Plan/LHS	TMC	08/09		In progress. Quarterly performance reports presented to Housing Sub Committee. Draft Investment Strategy for 2009/10 to be presented to Council in February 2009.		Jill Stewart
Implement Moray LHS and local plan - ensure requirements for NHER in new build	Service Improvement Plan	TMC	08/09		Achievements on 2007/08 reported to Communities Committee in August 2008. 2008/09 actions in progress.		Jill Stewart
Work towards the review of the LHS for 2009	Service Improvement Plan	TMC	08/09		Timescale for updating LHS agreed in December 2008.		Jill Stewart
Review / implement the affordable housing guidance to enable affordable housing contributions from developers	Service Improvement Plan	TMC	08/09		Draft Consultation document to be considered by Planning and Regulatory Committee and Communities Committee in January 2009.		Jill Stewart
Implement Housing (Scotland) Act 2006	Service Improvement Plan	TMC	08/09		Guidance for implementation awaited from Scottish Government. Implementation		Jill Stewart

						Plan revised at inaugural meeting of working group to take forward preparation for implementation.			
Submission of Strategic Housing Investment Plan in 2008	Service Improvement Plan	TMC	08/09			Submitted in November 2008.			Jill Stewart
Implement a Common Housing Register with Aberdeenshire Council and RSLs In Aberdeenshire and Moray	Service Improvement Plan	TMC	08/09			Work progressing. Report to Communities Committee in January 2009 on revised timescale – November 2009.			Jill Stewart

**Required Actions/commitment by local partners for these outcomes - People assessed as homeless will be provided with appropriate accommodation**

Project	Objectives/Comment – 08/09	Lead	Year	Project Milestone & timescale	Progress	Identify Cross-Cutting issues	Contact details
Develop a temporary accommodation strategy, information and advice activities and revise the homelessness strategy	Service Improvement Plan	TMC	08/09		Draft strategy to be presented to Communities Committee in March 2009.  Workshop to discuss revisions to Homelessness Strategy with partners scheduled for late January 2009.		Jill Stewart

**Required Actions/commitment by local partners for these outcomes - Access to services in Moray will improve**

Project	Objectives/Comment – 08/09	Lead	Year	Project Milestone & timescale	Progress	Identify Cross-Cutting issues	Contact details
Improve signage in public buildings to enable adults with limited literacy skills	Service Improvement Plan	TMC	08/09		Advocacy worker left suddenly – new worker now in place with hope of progressing.		Sally Chisholm

**Outcome 11 – We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others**

Required Actions/commitment by local partners for these outcomes - People in Moray will be able to influence decisions that affect their communities and lives and active participation within communities will be encouraged

Project	Objectives/Comment – 08/09	Lead	Year	Project Milestone & timescale	Progress	Identify Cross-Cutting issues	Contact details
Ensure the implementation of the National Standards for community engagement	Service Improvement Plan	TMC	08/09	Review complete end January 2009	Establishment of Community Engagement Theme group agreement of Action Plan based on NSCE and use of VOICE monitoring system Jan 08	Impacts on practice of all Partners	John Ferguson
Review, sustain and support Local Community planning Structures	Service Improvement Plan	TMC	08/11	Consultation on Area Committee complete Review complete end January 2009. Four meeting cycles on Strategic Groups. Co-ordinating Groups established by end of second cycle. Consultation on support of TMC to Community Engagement Feb March 2009	Work being carried out to sustain local community planning structures. Moray Forum Established in 2008- Will be included in action plan for Community Engagement theme group. 2 cycles complete. Partnership Agreements for each group agreed. Role/Remits for each group finalised. All but 1 Strategic Assessment considered by Strategic Group. Area C'ttee consultation complete and decision taken. Moray Area Forum continues to meet regularly. TMC reviewing support of Local community planning Structure	Impacts on practice of all Partners  Protocol for dealing with cross-cutting issues agreed by CP Board on 30 Oct.  Need to look at strategic assessments across the partnership to identify priorities.	John Ferguson
Provide training for staff in Community Engagement Activity	Service Improvement Plan	TMC	08/11	Scottish centre for Community Development to provide training on Community Engagement Monitoring tool (VOICE)	Included in Action Plan for Community engagement agreed Jan 08	Impacts on practice of all Partners	John Ferguson
Implement the Community Planning Local Community Planning Protocols	Service Improvement Plan	TMC	08/09		Support being given to Moray Forum and local area forums. Review of TMC structure for support of Local community planning	Impacts on practice of all Partners	John Ferguson
Revise and implement Community	Service Improvement Plan	TMC	08/10		No update available		Graham Jarvis

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Learning and Development Strategy	Service Improvement Plan	TMC	08/10	Develop strategy and commence implementation by February 2009.	Strategy has been developed and Lifelong Learning Forum to be reconvened to follow through on this.	Mike Devenney Moray College Graham Jarvis
Implement CPP Community Engagement Strategy	Service Improvement Plan	TMC	08/10		The Community Engagement Theme Group have established a working group to develop an action plan for Community engagement.	John Ferguson
Implement Moray Compact	Service Improvement Plan	TMC	08/09	October 2006 launched	Being used to mediate potential disputes as required.	John Ferguson Roy Anderson
Renew Citizens Panel Contract and develop the use of Citizens panel	Service Improvement Plan	TMC	08/09	Review complete end January 2009. Programme agreed at next Community Engagement Group meeting. Consultation on SOA in Nov-Dec and Focus groups in Jan to inform SOA for end of Jan.	The Community Engagement Theme Group have established a working group to develop an action plan for Community Engagement. Citizens Panel being reviewed as part of that process. Panel contract agreed for 1 year. Survey programme going to focus on SOA 2009-2010 consultation with voluntary sector, general Panel members, equality groups.	John Ferguson

**Required Actions/commitment by local partners for these outcomes – Young people will be supported within the community**

Project	Objectives/Comment – 08/09	Lead	Year	Project Milestone & timescale	Progress	Identify Cross-Cutting issues	Contact details
Development of youth activities	Service Improvement Plan	TMC	08/11		Achievement Award activity has been set up in each ASG; Arts Awards are being piloted in Speyside (a first nationally); 12 youth clubs have received support for affiliation and insurance.	Need for ASG's to allocate funding towards award paperwork	Karen Delaney Ian Todd
Develop volunteers for youth clubs	Service Improvement Plan	TMC	08/11		First steps training for volunteers has been completed in Forres and Buckie with 18 participants; 16 people (representing 9 youth groups) attended a games workshop; 12 people attended Child Protection via Youth Scotland and 20 via CLD; 28 completed REHIS and 9 completed "Respect Me" training.	Continually trying to source external funding to support first aid and Rehis courses which are often and entry point for volunteers.	Karen Delaney Ian Todd

Ensure that all young people have access to a youth worker	Council priority	TMC	08/11		Now have youth workers in each ASG, but limited capacity eg 10 hours per week for school and community needs.	CLD vision is to have a dedicated youth work team in each school. Current resource insufficient.	Karen Delaney Ian Todd
Agree a programme of inputs to schools by Grampian Police Schools Liaison Officer and Community Beat Officers	Grampian Police Priority	TMC GP	08/09		We have a well-established programme (although not standardised) of educational inputs covering many areas of citizenship, safety, health and well being, responsibility, diversity and harmony and consequences. The structure is currently such that the police are 'invited' into schools by the respective head teacher. A discussion takes place and a program is agreed for many months in advance, which sometimes gets tailored near the event based on current intelligence, should a specific youth related problem, in a specific area be identified. There is ongoing development on all programmes taking account of recent research and to address the implementation of Curriculum for Excellence. We are beginning work on establishing a standardised programmes of drugs education, which will be directly influenced by the outcome of the current national review of drugs education. During Qtr 1 64 inputs were delivered in secondary schools and 74 in primary schools.		Colin Taylor Grampian Police
Implement the Youth Strategy	Service Improvement Plan	TMC	08/11	Meeting 9th March. Youth Council and TMC elected members	Meeting of Youth Council scheduled 17 <sup>th</sup> February		Roddy Burns
Support the development of the Youth Participation Structure	Service Improvement Plan priority	TMC	08/10		Meeting with Elected Members on 9 March 2009 to discuss future development of Youth Council and youth participation.		John Ferguson